

# GILA COUNTY HUMAN RESOURCES

## JOB ANNOUNCEMENT

1400 E. ASH STREET, GLOBE, AZ 85501



**POSTED: APRIL 15, 2015**  
**CLOSING DATE: APRIL 23, 2015**

**DEPARTMENT:** Superior Court

**POSITION:** Bailiff

**LOCATION:** Globe

**JOB CODE:** 15-030

**ANNUAL SALARY:** \$25,233.00-\$27,125.00 DOE

### PURPOSE OF THE JOB

The purpose of this position is to ensure orderly conduct during court proceedings.

This position performs bailiff duties, ensuring safety and decorum throughout the facility, escorting relevant parties to appropriate rooms, and controlling access to secured areas. The role may also provide interpretation services and perform clerical duties.

### SUPERVISORY RESPONSIBILITIES

This position does not supervise other employees.

ESSENTIAL DUTIES AND RESPONSIBILITIES	TIME SPENT
<ul style="list-style-type: none"><li>Acts as liaison between judge, attorneys, courtroom staff, and public in order to ensure safety and orderly conduct of court business; calls court to order and maintains appropriate decorum when court is in session.</li></ul>	30%
<ul style="list-style-type: none"><li>Checks in relevant parties and escorts them individually to court and hearing rooms. Opens and locks secured areas and facilities and sets up court room for operation. Ensures all jury members are present during jury trials. Ensure court staff, attorneys, and defense are present in court and ready for judge's appearance.</li></ul>	45%
<ul style="list-style-type: none"><li>Answers and transfers department telephone calls and provides assistance to court personnel, as assigned. Coordinates food orders during jury deliberations; performs clerical duties; ensures the Law Library is updated and maintained.</li></ul>	15%
<ul style="list-style-type: none"><li>Performs other duties as assigned</li></ul>	10%

### BUDGET RESPONSIBILITIES

This position has no responsibility over any types of budget.

### PROJECT RESPONSIBILITIES

This position does not have project responsibilities.

### ORAL COMMUNICATION DUTIES

This position explains County procedures.

### WRITTEN COMMUNICATION DUTIES

This position creates or edits reports and emails.

### INTERACTIONS WITH THE GENERAL PUBLIC

Interacts extensively with employees, customers, the general public, vendors, regulatory bodies, and other groups and/or individuals and Institutions over the telephone, by email, and/or in person.

### INTERACTIONS SPECIFICALLY WITH CUSTOMERS

Always (More than 85% in a year)

### MINIMUM EDUCATION REQUIRED

High School Diploma or GED

### MINIMUM YEARS OF DIRECTLY RELATED EXPERIENCE REQUIRED

One (1) year Bailiff/Interpreter experience and experience in dealing with the public; or equivalent combination of education, training and experience. Must be fluent in English; Spanish preferred. Valid Arizona Driver's License.

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## **PROFESSIONAL CREDENTIALS REQUIRED**

None

## **KNOWLEDGE REQUIRED**

Customer and personal service, english language & composition, law & government, court administration, public safety regulations, judicial principles and practices; court proceedings and processes; legal terminology and documentation; regulations governing court/legal activities; Arizona statutes and court rules; Bailiff duties, responsibilities and protocol; court calendaring systems; Interpreter functions and standards; customer service standards and protocol.

## **SKILLS REQUIRED**

Active listening, communicating diplomatically, customer service, persuading and influencing, problem solving, diversity awareness, time management, and multi-tasking.

## **ABILITIES REQUIRED**

Fully and quickly comprehend spoken words, detect embedded objects or information, multi-task, speak clearly and sensibly, and follow orders.

## **PHYSICAL DEMANDS**

- Occasionally stands to perform public safety duties.
- Routinely sits to perform watchmen duties; routinely sits to attend to other duties.
- May be required to lift work related materials, equipment, tools, and/or gears up to 25 lbs.

## **WORK ENVIRONMENT**

This position occasionally spends time in office environment; routinely spends time in court rooms and court room lobby; regularly spends time in library.

## **SAFETY RISK EXPOSURE**

Incumbents in this position may become exposed to individuals with high level of emotional distress; hostile plaintiffs and/or defendants; hostile family member or other parties to the plaintiff and defendants.

## **PROTECTIVE GEAR & SAFETY MANUALS**

This position is required to constantly follow written safety procedures and manuals relevant to the division or department.

## **CONSEQUENCES OF ERROR**

Potential errors can cause inconveniences to other employees, and/or delays in related work areas. Delays of services are possible.

**NOTICE:** APPLICANTS MAY BE REQUIRED TO FURNISH, AT THEIR OWN EXPENSE, DOCUMENTARY PROOF OF EDUCATIONS, CERTIFICATION, REGISTRATION, LICENSE OR ANY OTHER PROOF OF COMPETENCY AS REQUIRED IN THE OFFICIAL CLASSIFICATION DESCRIPTION OR ANNOUNCEMENT AND MAY BE REQUIRED TO UNDERGO PHYSICAL, PSYCHOLOGICAL AND/OR BACKGROUND INVESTIGATIONS AS A CONTINUING CONDITION OF EMPLOYMENT. FURTHER, APPLICANTS FOR POSITIONS REQUIRING OPERATION OF A COUNTY OR PERSONAL VEHICLE ON OFFICIAL BUSINESS MUST POSSESS AND MAINTAIN COUNTY OR PERSONAL VEHICLE OPERATORS LICENSE. GILA COUNTY DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, SEX, RELIGION, AGE OR DISABILITY, AND FAMILIAL STATUS IN EMPLOYMENT OR THE PROVISIONS OF SERVICE. AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER.