GILA COUNTY HUMAN RESOURCES

JOB ANNOUNCEMENT

1400 E. ASH STREET, GLOBE, AZ 85501

POSTED: JULY 30, 2013
CLOSING DATE: AUGUST 12, 2013

DEPARTMENT: **Public Works Recycling & Landfill Management**

POSITION: **Solid Waste Operations Worker Senior**

LOCATION: **Globe**

JOB CODE: **13-083**

PLEASE FILL OUT THE CDL/DRIVER'S EMPLOYMENT APPLICATION

ANNUAL SALARY: **$25,688.00-$38,147.20 DOE**

NATURE OF WORK

Operates heavy construction equipment utilized in landfill operations in accordance with all safety regulations and procedures; may serve as Lead to other workers.

DUTIES AND RESPONSIBILITIES:

- Compacts trash and builds lifts to engineering prescribed grade by operating solid waste disposal equipment including bulldozers, front-end loaders, and scrapers; ensures compliance with safety and environmental regulations applicable to solid waste disposal.
- Loads dirt into dump trucks, hauls cover dirt for landfill, moves brush, clears trash and debris, sorts metal items from landfill working face.
- Repairs and maintains roadways, berms and drainage; erects and maintains landfill signage and barriers.
- Operates water truck for dust control; drives transfer truck to haul and/or retrieve refuse and recycling materials/equipment as required.
- Conducts monthly inspections of wells to monitor for water and methane levels; lowers leachate pond levels; treats ponds for mosquito abatement.
- Maintains and cleans solid waste equipment and vehicles; performs routine service on vehicle such as re-fueling, checking fluids and tires, and reporting necessary repairs.
- Pulls tires from debris and stacks/sorts tires in waste tire yard; performs weekly random inspections of loads entering landfill; monitors for hazardous waste.
- Prepares reports in compliance with Arizona Department of Environmental Quality requirements.
- May serve as lead to other workers in the absence of Supervisor; provides direction and instructions to other workers; trains assigned personnel as required.

WORKING ENVIRONMENT:

Work is performed in variable and/or extreme weather conditions; exposure to medical/hazardous waste, animal carcasses, standing water, and landfill fires; walking, standing, operating and driving heavy equipment, regular lifting of 50 pounds and occasional lifting of 100 pounds is involved.

DISTINGUISHING CHARACTERISTICS:

This is the Senior level in the Solid Waste Operations job family. As such, employees at this level are able to demonstrate skilled operation of heavy equipment, serve as a resource to other workers and may lead landfill operations and personnel in absence of the Supervisor.

EMPLOYMENT STANDARDS:

High School Diploma or G.E.D. and three (3) years heavy equipment operations and maintenance experience including with one (1) year landfill experience; or equivalent combination of education, training and experience. Valid Arizona Class A or B Commercial Driver's License is required. Positions in the class are subject to drug and alcohol testing.

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KNOWLEDGE, SKILLS & ABILITIES REQUIRED:

Knowledge of: Landfill operations and activities; solid waste disposal procedures and processes; environmental and safety regulations applicable to solid waste disposal; hazardous waste policies and procedures; heavy equipment operation, maintenance and safety requirements; construction methods and practices; general supervisory principles, practices and methods.

Ability to: Perform a variety of functions in relation to the disposal of solid waste; comply with safety and environmental regulations pertaining to the disposal of solid waste; operate and maintain heavy equipment utilized in solid waste disposal; perform various general labor and construction related activities; understand and follow oral and written instructions; provide backup assistance in the absence of Supervisor.

Skills in: Operating heavy equipment and vehicles used in landfill operations and performing/coordinating various general labor/construction duties relative to landfill operations.

NOTICE: APPLICANTS MAY BE REQUIRED TO FURNISH, AT THEIR OWN EXPENSE, DOCUMENTARY PROOF OF EDUCATIONS, CERTIFICATION, REGISTRATION, LICENSE OR ANY OTHER PROOF OF COMPETENCY AS REQUIRED IN THE OFFICIAL CLASSIFICATION DESCRIPTION OR ANNOUNCEMENT AND MAY BE REQUIRED TO UNDERGO PHYSICAL, PSYCHOLOGICAL AND/OR BACKGROUND INVESTIGATIONS AS A CONTINUING CONDITION OF EMPLOYMENT. FURTHER, APPLICANTS FOR POSITIONS REQUIRING OPERATION OF A COUNTY OR PERSONAL VEHICLE ON OFFICIAL BUSINESS MUST POSSESS AND MAINTAIN COUNTY OR PERSONAL VEHICLE OPERATORS LICENSE. GILA COUNTY DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, SEX, RELIGION, AGE OR DISABILITY, AND FAMILIAL STATUS IN EMPLOYMENT OR THE PROVISIONS OF SERVICE. AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER.