

GILA COUNTY HUMAN RESOURCES

JOB ANNOUNCEMENT

1400 E. ASH STREET, GLOBE, AZ 85501



POSTED: JUNE 19, 2013
CLOSING DATE: JULY 9, 2013

DEPARTMENT: Public Works Consolidated Roads **POSITION:** Road Maintenance/Equipment Operator

LOCATION: Payson **JOB CODE:** 13-067

PLEASE FILL OUT THE CDL/DRIVER'S EMPLOYMENT APPLICATION

ANNUAL SALARY: \$25,688.00-\$38,147.20 DOE

NATURE OF WORK

Performs semi-skilled work in the construction, repair and maintenance of roads, right-of-ways, auxiliary structures, and secondary roads; operates various types of construction equipment in accordance with safety regulations and procedures.

DUTIES AND RESPONSIBILITIES:

- Operates road construction and maintenance equipment including front end loaders, backhoes, bulldozers, motor graders, paving machines, street sweepers, and compactors, in accordance with all safety regulations and procedures.
- Grades roads, paves roads, replaces asphalt, patches and repairs roads, cleans roadways, and sweeps streets.
- Maintains ditches and culverts including removing debris from ditches, installing culverts, and ensuring the efficient flow of culverts.
- Performs manual labor assignments as needed, including fire control, accident and hazardous materials cleanup, guardrail and foliage maintenance and debris removal; cuts and removes brush and trees impacting roadways as required.
- Follows safety regulations on all work zone and flagging sites, including placing barricades and cones; performs emergency road services in relation to fires, floods and roadway inspection.
- Hauls materials and transports vehicles and equipment to jobsites using various trucks and transporters.
- Inspects, cleans and performs routine operational check on trucks and heavy equipment.
- Performs traffic control activities including setting up signs and flagging traffic.

WORKING ENVIRONMENT:

Work is performed at construction sites and outside environments with exposure to variable and/or extreme weather conditions; may be exposed to traffic, hazardous chemicals, fumes, moving mechanical parts and high noise levels; work involves frequent bending, kneeling, standing and lifting up to 100 pounds. Employees may be called out to work off-shift in emergency situations.

DISTINGUISHING CHARACTERISTICS:

Performs journey-level semi-skilled road construction and maintenance activities. Employees at this level operate a variety of construction equipment and machinery, and perform work of average difficulty. Employees may receive additional training in the operation of heavy equipment and as skill is attained and demonstrated may be periodically assigned to operate heavy equipment.

EMPLOYMENT STANDARDS:

High School Diploma or G.E.D. and two (2) years experience in road construction and maintenance and operation of related equipment; or equivalent combination of education, training and experience. A valid Arizona Class B Commercial Driver's License is required. Within the first three months of employment, a valid Arizona Class A commercial Driver's License with Tanker Endorsement must be obtained. Positions in this class are subject to drug and alcohol testing according to Federal regulations and procedures.

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KNOWLEDGE, SKILLS & ABILITIES REQUIRED:

Knowledge of: Road construction and maintenance processes and methods; equipment and vehicles used in road construction and maintenance; construction safety precautions and guidelines; traffic control processes; principles and practices applied in the maintenance of construction equipment.

Ability to: Safely operate a variety of road construction equipment and vehicles; maintain roadways, ditches and culverts; provide emergency road services; perform traffic control activities; drive and load trucks; follow oral and written instructions; perform moderately heavy manual labor.

Skills in: Safe and efficient operation and maintenance of trucks and equipment according to standard operating and safety procedures; proper use of traffic signing for road maintenance and flagging procedures; establishing and maintaining effective working relations with co-workers.

NOTICE: APPLICANTS MAY BE REQUIRED TO FURNISH, AT THEIR OWN EXPENSE, DOCUMENTARY PROOF OF EDUCATIONS, CERTIFICATION, REGISTRATION, LICENSE OR ANY OTHER PROOF OF COMPETENCY AS REQUIRED IN THE OFFICIAL CLASSIFICATION DESCRIPTION OR ANNOUNCEMENT AND MAY BE REQUIRED TO UNDERGO PHYSICAL, PSYCHOLOGICAL AND/OR BACKGROUND INVESTIGATIONS AS A CONTINUING CONDITION OF EMPLOYMENT. FURTHER, APPLICANTS FOR POSITIONS REQUIRING OPERATION OF A COUNTY OR PERSONAL VEHICLE ON OFFICIAL BUSINESS MUST POSSESS AND MAINTAIN COUNTY OR PERSONAL VEHICLE OPERATORS LICENSE. GILA COUNTY DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, SEX, RELIGION, AGE OR DISABILITY, AND FAMILIAL STATUS IN EMPLOYMENT OR THE PROVISIONS OF SERVICE. AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER.