



Gila County Probation

Volume 3

July 2013

Gila County Probation Dept.

Watch Your Kids Around Water!!



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Gila County Connection

Connecting Probation, Juvenile Detention, CASA, and the Community!



Chief's Corner *By Chief Kendall Rhyne*



In August 2011, the Gila County Probation Department; in collaboration with the Annie E. Casey Foundation and the Arizona Supreme Court, ventured down a path of transformational change within the Juvenile Justice System. The Juvenile Detention Initiative (JDAI) is a philosophical change aimed at Juvenile Justice Reform, in terms of case processing. The initiative includes eight core principles, which are, collaboration, use of accurate data, use of objective admissions criteria, alternatives to detention, case processing reform, reduced use of detention for special cases, reducing racial disparities and improving conditions of confinement.

This philosophical change has us taking a deeper look into what Justice is and is not. The 18th century notion of "extracting a pound of flesh" has proven to achieve minimal improvements with offenders. Would it not be wonderful to have a community where we no longer lock away those that do wrong, but teach them instead to explore the deeper reason for their behavior? To shift their pro-criminal thinking to pro-social thinking. There are those that believe that this type of change should occur behind bars. Research suggests that attempting to shift or change offenders' thinking or beliefs while behind bars yields little results. These are the questions that the State and the Gila County Probation Department have begun to ask in order to take on the challenge of reframing accountability.

Over the past year and a half, the Probation Department has been joined in this journey by the Payson Police Department, Child Protection Services, Court Administration, Horizon Human Health Services, RIM Guidance, Gila County School Superintendents office, Tonto Indian Reservation Probation Department, San Carlos Detention Center and the Arizona Supreme Court (AOC), and others. We are hopeful that the County Attorney's office and Globe Police Department will continue to be stakeholders in this initiative, as well. Some of the successes that we have experienced thus far lower costs to the taxpayers to unnecessarily house youth in detention by formulating a Risk Assessment Instrument (RAI). With the cost of housing a youth estimated to be \$325 per day/per youth, it is imperative that only those youths who pose a threat to public safety be held in detention. We are utilizing evidence-based practices with our probationers that have proven to effectuate positive changes. We continue to build our data base while at the same time work with AOC to utilize that data in our decision making. Long gone is the "Gut based decision making; the sole method of dispensing justice."

We are currently in discussions with the provider agencies to offer homes with respite care within our communities. These facilities will provide our law enforcement agencies an alternative to detention. Lastly, we continue to evaluate what is "Accountability." This term takes on many forms. It was difficult to grasp a clear understanding until we, at the probation department, took a long, hard look at our mission and vision. The probation department is charged with holding offenders accountable while, at the same time, influencing and changing pro-criminal thinking and beliefs. This is what we value, and this is what we will strive to achieve.



*Historical Daniel B. Luten
Arch Bridge*

Built in 1916 and restored in the 90s, the bridge is located in Winkelman, AZ. It is 1 of 4 Luten Arch Bridges in AZ and is posted in the National Register of Historic Places. It bridges the gap between Gila and Pinal Counties over the Gila River...



More about CASA:

CASA = Court Appointed Special Advocates

Arizona CASAs have been advocating for over 25 years!

Arizona CASA Program was established as a statewide program in 1985

CASA is operated locally in all 15 counties throughout Arizona

Member of the National CASA Association

Make a difference for a day and make a difference for a lifetime

New CASA Coordinator

Barbara Munoz



Hello my name is Barbara Muñoz. I am your new CASA Coordinator for Gila County. In the months to come, I will be learning what it takes to be an effective Coordinator in both Payson and Globe, as well as actively recruiting much needed CASAs in the Globe area. In addition to the two working CASAs in Globe, I will be seeking additional CASAs to serve the 43 dependency cases involving 78 children that are presently filed. I will be spending Monday and Tuesday in Globe where I can be reached at (928) 425-7971, ext. 27 and Wednesday through Friday in Payson at (928) 474-7145.

I grew up in Kearny, AZ, the 6th child of 6. My parents are Edmund and Margaret Celis. I live in Kearny, where I share a house with one of my adult children and my beautiful granddaughter. I have two other adult children who also reside in Kearny. I spent the last year completing my Masters degree in Psychology, while caring for my ailing husband. My dear husband of 35 years passed away in September 2012.

My heart has always been in helping families, especially children. I have extensive experience in community service, from working with EMS to being an educator for the County Health Department.

I have been in my current position for over 8 weeks now and I already know that the role of CASA Coordinator is a good place for me. It feels like the perfect fit.

I look forward to working with everyone and hope to continue guiding CASA of Gila County as successfully as my predecessor.



*Thank You,
Barbara Munoz*

If you wish to find out more about becoming a volunteer please contact Barbara Munoz.

Go to <http://www.azcourts.gov/casa/Home.aspx>

for Arizona Court Appointed Special Advocate Website or www.casaofgilacounty.org.

1100 East Monroe Street, Globe, Arizona 85501, (928) 425-7971 EXT.27

714 South Beeline Highway, Payson, Arizona 85541, (928) 474-7145

New Kids On The Block

New Hires since last Newsletter.



Hired in October 2012

- Gretchen Spier; Probation Officer-Payson Office
- Alison Manista; Probation Officer-Payson Office
- Amber Dean; Administrative Clerk Senior-Globe Office
- Pam Johnson; Office Supervisor-Payson Office

Hired in November 2012

- Dustin Philpot; Detention Officer-Globe
- Marissa Avalos; Administrative Clerk Senior-Globe Office

Hired in January 2013

- Christopher Hamiter; Detention Officer-Globe

Hired in March 2013

- Barbara Munoz; CASA Coordinator-Globe and Payson

Hired in May 2013

- Courtland Bell; Detention Officer-Globe
- Linda Shelby; Administrative Clerk Senior-Payson Office
- Vickey Zwall; Administrative Clerk Senior-Payson Office
- Andressa Kumparak; Detention Officer-Globe

The **Arizona** Trail is an 800+ mile recreation trail from Mexico to Utah that connects mountain ranges, canyons, deserts, forests, wilderness areas, historic sites, trail systems, points of interest, communities, and people. It serves dayhikers, backpackers, equestrians, mountain bicyclists, trail runners, nature enthusiasts, cross-country skiers, snowshoers, and mule and llama packers.

Passage #19-Superstition Wilderness (Pictured above) http://www.aztrail.org/passages/pass_19.html

Begins near Roosevelt Lake in the Superstition Wilderness and makes its way Northwest to Four Peaks a length of 28.7 miles of rough terrain. If you take it Southwest (passage #18) it will go through the Superstition Wilderness to Picket Post.



Monsoon Facts

- The average starting date of the monsoon is July 7.
- The average ending date of the monsoon is September 13.
- The earliest start date for the monsoon was June 16, 1925.
- The latest start date for the monsoon was July 25, 1987.
- The average date of the first break in the monsoon is August 16.
- The average total number of monsoon days (when a monsoon day is considered one with an average dewpoint of 55 degrees or higher) is 56.
- The greatest number of monsoon days was 99, recorded in 1984.
- The fewest number of monsoon days was 27, recorded in 1962.
- The greatest number of consecutive monsoon days was 72, from June 25 through September 4, 1984. This was also the greatest number of consecutive days with dew points of 60 degrees or higher.
- The wettest monsoon occurred in 1984 when we had 9.38 inches of rain.
- The driest monsoon occurred in 1924 with only 0.35 inches.

Juvenile Detention Center:
1425 E South St.
Globe, AZ 85501
(928) 425-6051



THANK YOU



Population For Gila County

2006	2007	2008	2010
55,102	56,885	57,361	53,597



Globe Office:

1100 E Monroe St. Suite 200
 Globe, AZ 85501
 (928) 425-7971
 Fax (928) 425-9638

Payson Office:

714 S. Beeline Hwy, Suite 104
 Payson, AZ 85541
 (928) 474-2242
 Fax (928) 474-1752

Employees in the Spotlight!

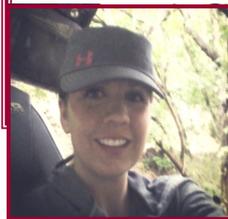
Gila County Probation Adult Administrative Clerk Senior – *Karrie Schaal*
 2012 EMPLOYEE OF THE YEAR



Karrie Schaal is a model employee since January, 2012 and is known for her high standard of performance. She goes above and beyond all expectations. She demonstrates our Core Values in all aspects of her duties, with Integrity, Accountability, Respect and Professionalism. Mrs. Schaal fosters an environment of participation as she is always willing to help her coworkers on projects.

Three positions within the support staff have vacated this past year. Karrie stepped up to the task of holding together the Payson office. She participated in the interviewing and training process of support staff. Her experience is evident and she is a go-to person for all employees. Karrie is well known throughout our organization as a person that never has a bad day, is highly respected and appreciated by her co-workers. She is able to identify inefficiencies in processes and takes initiative to suggest solutions. She has created forms that have improved the processes in our IPS payment logging and worked together with other staff to implement the new adult financial form. Karrie has worked very hard to improve the efficiencies and processes in our front office. Excellence is her mission; service is her passion.

Gila County Juvenile Detention Supervisor – *Jessica Ortega*
 2012 Detention Officer Supervisor of the Year



Supervisor Ortega has been with the Gila County Juvenile Detention Center since 5/23/2011. Ortega has her degree in Criminal Justice, and has been interested extending her future career in the probation field. Jessica

is very knowledgeable in her duties and is willing to sit and teach anyone who has any questions or is unsure of proper procedure. She is fair to all and will stand behind you as an officer and have your back if needed and warranted. She will work with you, support and encourage you along the way. She does not hesitate to step in any pod in any situation to help with a break or to be hands on with the juveniles during programming or any pod time activity. She is firm and direct but not belittling in any way, shape or form. Gila County hired a true gem when they brought Jessica to detention and I think she is amazing!

Jessica works until the job is done! She is well liked and respected by the juveniles, peers and management. Jessica has gone out of her way to help develop new exciting programs for our detained juveniles. She has excellent judgment, and is a asset to the department.

Gila County Juvenile Detention Officer – *Christine Lovato*
 2012 Detention Officer of the Year



Christine has been a Gila County Juvenile Detention Officer since 2/14/2011. She is very diligent about her job, and is very good with the juveniles. She enjoys mentoring the youth and working with them. Christine became an Officer In Charge (OIC) recently and is well liked among her peers and supervisors. Christine works whatever shift is asked and stays however late she is needed. She has taken a course in civics and is excited about doing the programming with the kids. Christine works good in any setting you put her in. Christine is a team player, but is also willing to take on an individual challenge! Christine is an exemplary officer for all of our newly hired detention officers, and an asset to the whole county.

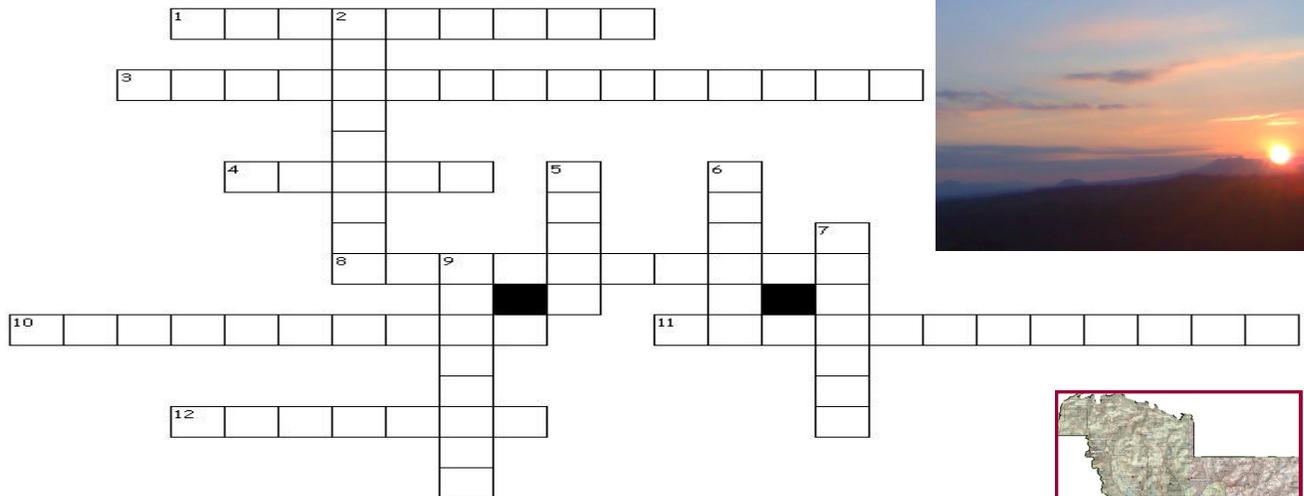
Spotlight Continued on Page 5

Gila County Probation Adult Officer Globe – *Lisa Foster*
 2012 Probation Officer of the Year

Lisa always holds her offenders accountable, but recognizes and works with legitimate problems that clients present. She was trained in sex offender supervision, which is not an easy caseload to manage. She quickly grasped the dynamics of supervision and treatment; she balanced accountability, community safety and rehabilitation. She is one of the most effective sex offender probation officers we have had in the department. Lisa currently manages the IPS caseload in Globe. Monetary collections have increased noticeably, above previous countywide levels. In these difficult fiscal times, Lisa is an asset to the department’s collection efforts. As a coworker, Lisa always volunteers to help with whatever projects need to be done and assignments are accurate and timely.



Gila County



Across

- 1. Silver bracelets that secure a criminal
- 3. What is an FTA warrant
- 4. County seat is located here
- 8. Years CASA has been advocating*
- 10. AKA UA
- 11. "A" in JDAI
- 12. New hiking trail by Roosevelt Lake*

Down

- 2. Program that uses Color Phone line
- 5. What is the acronym for Adult Probation Enterprise Tracking System
- 6. Division I Judge
- 7. Type of lawyer a criminal hires
- 9. "E" in EBP*

*Some of the answers are found within this newsletter

Crossword Puzzle Answers

- 1. Handcuffs
- 2. Drugcourt
- 3. Failuretoappear
- 4. Globe
- 5. APETS
- 6. Cahill
- 7. Defense
- 8. Twentyfive
- 9. Evidence
- 10. Urinalysis
- 11. Alternatives
- 12. Arizona



Neighborhood Watch May 2013 GLOBE, AZ



On May 10, 2013, the Probation Department and members from the Juvenile Detention Center engaged in community outreach by joining a local Block Watch group at the Lighthouse Church in Globe, Arizona during an early evening dinner potluck. Fun was had by all and it provided an opportunity for members of the public to “Get to Know” probation officers and detention officers.

Probation Officers were able to listen to some concerns voiced by community member, but also engaged in rich discussion about the philosophy of changing behavior. It was, without a doubt, a very worthwhile event and community partnerships were made.

