

Gila County Human Resources COMPENSATION PLAN	Policy Number: BOS-HRS-410 Replaces: Rule 14	Page
	Adopted: 04-29-2014 Revised:	1 of 3

I. PURPOSE:

To establish a compensation plan that is externally competitive and internally equitable and that will enable the County to attract and retain qualified employees.

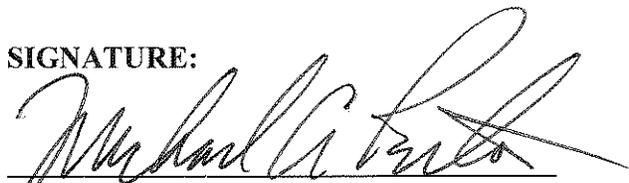
II. APPLICABILITY:

All Gila County full-time and part-time regular status employees

III. POLICY:

- A. The Compensation Plan shall provide for grades and salary ranges, and/or other compensation schedules, for the various job classes consistent with functions outlined in the Classification Plan to insure equal pay for equal work. The Compensation Plan is established controlled, and maintained by authority of the Board of Supervisors.
- B. Pursuant to its jurisdiction under ARS §11-251, compensation of County employees shall be solely within the jurisdiction of the Board of Supervisors. No other commission, department or Appointing Authority shall be entitled to make any decisions as to the compensation of County employees without the express consent of the Board of Supervisors.
- C. The Board of Supervisors shall adopt as official County policy a compensation plan. A copy of such compensation plan shall be made available to any County employee by the Director upon the employee's request, together with any amendments thereto by the Board of Supervisors.

SIGNATURE:



CHAIRMAN, BOARD OF SUPERVISORS

4-29-2014

DATE

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IV. PROCEDURES

A. Current Compensation Plan

GILA COUNTY COMPENSATION PLAN
Effective June 29, 2015

Grade	Salary Range		
	Minimum	Midpoint	Maximum
110	\$ 14,807	\$ 19,619	\$ 24,431
120	\$ 15,586	\$ 20,651	\$ 25,717
130	\$ 16,365	\$ 21,683	\$ 27,002
140	\$ 17,183	\$ 22,768	\$ 28,352
150	\$ 18,042	\$ 23,907	\$ 29,770
160	\$ 18,945	\$ 25,102	\$ 31,259
170	\$ 19,892	\$ 26,357	\$ 32,821
180	\$ 20,886	\$ 27,674	\$ 34,462
190	\$ 21,931	\$ 29,058	\$ 36,186
200	\$ 22,190	\$ 30,511	\$ 38,833
210	\$ 23,299	\$ 32,036	\$ 40,774
220	\$ 24,465	\$ 33,639	\$ 42,813
230	\$ 25,687	\$ 35,321	\$ 44,953
240	\$ 26,972	\$ 37,087	\$ 47,201
250	\$ 28,321	\$ 38,941	\$ 49,561
260	\$ 29,737	\$ 40,888	\$ 52,039
270	\$ 31,133	\$ 42,809	\$ 54,483
280	\$ 32,690	\$ 44,949	\$ 57,208
290	\$ 34,325	\$ 47,197	\$ 60,068
300	\$ 36,041	\$ 49,556	\$ 63,072
310	\$ 37,843	\$ 52,034	\$ 66,225
320	\$ 39,026	\$ 54,636	\$ 70,246
330	\$ 40,977	\$ 57,367	\$ 73,758
340	\$ 43,026	\$ 60,236	\$ 77,446
350	\$ 45,177	\$ 63,248	\$ 81,319
360	\$ 47,436	\$ 66,410	\$ 85,385
370	\$ 49,808	\$ 69,731	\$ 89,654
380	\$ 52,298	\$ 73,218	\$ 94,136
390	\$ 54,913	\$ 76,878	\$ 98,844
400	\$ 57,659	\$ 80,722	\$ 103,785
410	\$ 60,541	\$ 84,759	\$ 108,975

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Grade	Salary Range		
	Minimum	Midpoint	Maximum
430	\$ 65,577	\$ 93,446	\$ 118,037
440	\$ 68,854	\$ 98,118	\$ 123,938
450	\$ 72,297	\$ 103,025	\$ 130,136
460	\$ 75,912	\$ 108,176	\$ 136,642
470	\$ 79,708	\$ 113,584	\$ 143,475
480	\$ 83,694	\$ 119,264	\$ 150,649
490	\$ 89,448	\$ 125,226	\$ 161,006
500	\$ 93,920	\$ 131,488	\$ 169,056