

**BOARD OF SUPERVISORS MINUTES
GILA COUNTY, ARIZONA**

Date: May 26, 2009

SHIRLEY L. DAWSON
Chairman

STEVEN L. BESICH
Clerk of the Board

TOMMIE C. MARTIN
Vice-Chairman

By: Marian Sheppard
Chief Deputy Clerk

MICHAEL A. PASTOR
Member

Gila County Courthouse
Globe, Arizona

PRESENT: Shirley L. Dawson, Chairman; Tommie C. Martin, Vice-Chairman (via video conferencing); Michael A. Pastor, Member; Steve Besich, County Manager/Clerk; Marian Sheppard, Chief Deputy Clerk; and Bryan Chambers, Chief Deputy County Attorney.

Item 1 – Call to Order – Pledge of Allegiance – Invocation

The Gila County Board of Supervisors met in Regular Session at 10:00 a.m. this date in the Board of Supervisors’ hearing room. Daisy Flores led the Pledge of Allegiance and Reverend Rula Colvin of St. Paul’s United Methodist Church delivered the invocation.

Item 2 - Public Hearing - Information/Discussion/Action to approve Planning and Zoning Department Case No. SO-08-01 which amends the Gila County Subdivision Ordinance by adding Section 1105.00-Green Building to Article II-Small Divisions section of the Ordinance and to authorize the adoption of Resolution No. 09-05-03 for said action.

Bob Gould, Community Development Division Director, advised that a couple of months ago the Board adopted a Small Subdivision Ordinance to allow people an expedited process for small subdivisions with less than 20 lots. Of concern to the Board during that public hearing was a paragraph in the Ordinance that addresses green building. In that paragraph, the Board felt it appeared as though the County was opening itself to subjective decisions and inconsistency so the paragraph was removed at that time as a condition to adopting the Ordinance. Mr. Gould was instructed to work on the wording in that paragraph and then present it to the Board for approval to incorporate the language into the Ordinance. He advised that the paragraph remains the same as it was initially presented with the omission of one sentence which stated, “...where at least 10% of the total subdivision improvements, cost or housing development are dedicated to green building.” Mr. Gould stated, “I think this is

a great way to look at green building. Don't break a leg, just suggest and see what kind of progress we make that way and then track that back to the Board to let you know how successful we are." He further stated that the revised language has been reviewed by the Planning and Zoning Commission and the Commission recommends the Board's approval. Upon motion by Supervisor Pastor, seconded by Vice-Chairman Martin, the Board unanimously approved Planning and Zoning Department Case No. SO-08-01, which amends the Gila County Subdivision Ordinance by adding Section 1105.00-Green Building Incentive to Article II-Small Divisions section of the Ordinance and adopted Resolution No. 09-05-03. **(A copy of the Resolution is permanently on file in the Board of Supervisors' Office.)**

Item 3 - Information/Discussion/Action to approve a 5-year Intergovernmental Agreement (IGA) between the Arizona Department of Emergency and Military Affairs and Gila County for the use of Mobile Interoperable Communications Systems.

Matthew Bolinger, Director of Emergency Management Operations and Health Preparedness, advised that the County has the use of a regional mobile van for emergencies that is housed in Gila County and this IGA will provide for a supplemental trailer that will be used in conjunction with the mobile van. The IGA states that the Mobile Communications Vehicle, Strategic Technology Reserve Trailer and all equipment collectively are referred to as Mobile Interoperable Communications Systems. Upon motion by Vice-Chairman Martin, seconded by Supervisor Pastor, the Board approved a 5-year IGA with the Arizona Department of Emergency and Military Affairs for the use of Mobile Interoperable Communications Systems.

Item 4 - Information/Discussion/Action to authorize the Globe Regional Constable to submit a grant application to the Constable Ethics, Standards and Training Board in the amount of \$3,210.45 to purchase equipment for use by the Globe Regional Constable's Office.

Kevin Nolan, Globe Regional Deputy Constable, spoke on behalf of Jesse Bolinger, Globe Regional Constable, who was unable to attend this meeting. Mr. Nolan advised that the grant application is being submitted to obtain funds to purchase 2 bullet-resistant vests, a mobile radio and antenna for use by the Globe Regional Constable's Office for training and duty purposes. He explained that by statute Mr. Bolinger and he must qualify 3 times per year regarding the use of firearms. In past times, the ammunition has been personally provided by Mr. Bolinger and Mr. Nolan. There are insufficient funds in the budget to provide for ammunition and associated equipment, hence the reason for applying for grant funds. Upon motion by Supervisor Pastor, seconded by Vice-Chairman Martin, the Board unanimously authorized the Globe Regional Constable to submit a grant application to the Constable Ethics, Standards

and Training Board in the amount of \$3,210.45 to purchase equipment for use by the Globe Regional Constable's Office.

~~Item 5 – Information/Discussion/Action to approve an Intergovernmental Agreement between Gila County and Coconino County whereby Gila County will maintain Coconino County's 2.8 mile portion of the Young Highway in exchange for Gila County claiming that portion of highway on the ADOT Certified Mileage Report.~~

This item was removed from the agenda and will be presented at the June 2, 2009, meeting.

Chairman Dawson advised that agenda item 9 would be addressed at this time.

Item 9 - Discussion of the WIA (Workforce Investment Act) Summer Youth Program.

Chairman Dawson requested that this item be placed on the agenda for discussion. Cathy Melvin, representing the Central Arizona Association of Governments (CAAG), addressed the Board as CAAG is the contractor hired by the Gila-Pinal Workforce Board to provide youth services for the Gila-Pinal Workforce Investment Area. The Summer Youth Program is being funded with money from the American Recovery and Reinvestment Act, which are separate from funds provided to youth under the Workforce Investment Act. Ms. Melvin advised that her office has been working on recruiting youth for the Summer Youth Program for quite some time by placing phone calls and sending out emails to various schools and community based organizations. She has been working with Jacque Griffin, Gila County Assistant Manager/Librarian, to employ summer youth at Gila County's departments in Globe and Payson. Ms. Melvin explained the eligibility requirements and advised that the eligibility process is now closed because the youth will begin college classes on June 1st. The Program specifies that every youth must receive work readiness training, which lasts one week and then on June 8th they begin working for the summer. Over 160 youth have been recruited for Pinal and Gila Counties. Gila County will have 63 youth. Ms. Griffin further advised on the recruitment efforts that were made. Ms. Griffin stated that 16-17 youth were requested for summer employment within Gila County government and 15-16 youth have been hired to work in the Globe and Payson areas. The Board thanked Ms. Melvin and Ms. Griffin for the update. No action was taken by the Board.

Item 6 - CONSENT AGENDA ACTION ITEMS:

A. Approval to adopt Resolution No. 09-05-04 naming the following roads located in the El Capitan area of Supervisorial District Three: West Snapdragon Way, South Chicory Lane and East Blazing Star Lane. No objection has been received regarding these proposed road names.

B. Approval of the April 2009 monthly departmental activity reports submitted by the Clerk of the Superior Court, Globe Regional Constable, Payson Regional Justice of the Peace and Globe Regional Justice of the Peace.

C. Approval of the May 12, 2009, and May 19, 2009, BOS meeting minutes.

D. Approval of personnel reports/actions for the week of May 26, 2009.

Hires to County Service:

1. Debra Overholt – County Attorney – Legal Secretary – 06-15-09 – General Fund – Replacing Regina Contreras – Position vacant as of 03-19-09
2. Lisa Lane - Health and Community Services – From Administrative Clerk Temporary – To Career and Employment Specialist – 05-11-09 – WIA Fund – Replacing Dave Ferrell – Position vacant as of 02-09-09

Temporary Hires to County Service:

3. Tyler Savage – Public Works/Engineering – Surveyor Assistant – 06-01-09 – Public Works Fund
4. Angel Gonzales – Board of Supervisors – Laborer (Summer Youth Development) – 05-26-09 – Constituent Services II Fund
5. John Canez – Board of Supervisors – Laborer (Summer Youth Development) – 05-26-09 – Constituent Services II Fund
6. Cameron Roland - Board of Supervisors – Laborer (Summer Youth Development) – 05-26-09 – Constituent Services II Fund
7. Christopher Siegel - Board of Supervisors – Laborer (Summer Youth Development) – 05-26-09 – Constituent Services II Fund
8. Christopher Powell - Board of Supervisors – Laborer (Summer Youth Development) – 05-26-09 – Constituent Services II Fund

Departmental Transfers:

9. Janice McGann – County Attorney – From Administrative Clerk – To Legal Secretary Senior – 06-26-09 – General Fund

End Probationary Period:

10. Joel McDaniel – Public Works/Consolidated Roads – Road Maintenance Worker – 06-08-09 – Public Works Fund

Request Permission to Post:

11. Community Development – Administrative Clerk – Position Vacated by Jim Berry – Availability Date 01-13-09

Sheriff's Personnel Action Items

End Probationary Period:

12. Rory Vaughn – Sheriff's Office/Payson – Deputy Sheriff – 05-11-09 – General Fund

Position Review:

13. David Hornung – From Sheriff's Office/Young – To Sheriff's Office/Payson - Deputy Sheriff – 05-18-09 – General Fund

E. Approval of finance reports/demands/transfers for the week of May 26, 2009. (separate handout)

\$673,206.52 was disbursed for County expenses by check numbers 217984 through 218160. **(An itemized list of disbursements is permanently on file in the Board of Supervisors' Office.)**

Upon motion by Vice-Chairman Martin, seconded by Supervisor Pastor, the Board unanimously approved Consent Agenda items 6A-6E.

Item 7 - CALL TO THE PUBLIC: Call to the Public is held for public benefit to allow individuals to address issue(s) within the Board's jurisdiction. Board members may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to Arizona Revised Statute §38-431.01(G), action taken as a result of public comment will be limited to directing staff to study the matter, responding to criticism, or scheduling the matter for further discussion and decision at a future date.

There were no requests to speak from the public.

Item 8 - At any time during this meeting pursuant to A.R.S. §38-31.02(K), members of the Board of Supervisors and the Chief Administrator may present a brief summary of current events. No action may be taken on issues presented.

Each Board member and Ms. Griffin presented information on current events.

Chairman Dawson recessed the meeting at 10:34 a.m.

WORK SESSION

Item 10: Discussion of the strategic planning process to include:

- A. History of Gila County strategic planning.**
- B. Communications class entitled "Success Signals."**

Elected officials, their deputies and department heads were sent a special invitation to attend this particular Work Session. Vice-Chairman Martin, her assistant Pam Fisher and School Superintendent Linda O'Dell participated in the Work Session via ITV from Vice-Chairman Martin's conference room in Payson.

At 1:41 p.m. the meeting was reconvened for the Work Session. Berthan DeNero, Personnel Director, addressed the strategic planning process that began earlier this year between the Board of Supervisors; Steve Besich, County

Manager/Clerk; and Ms. DeNero. She provided a timeline and the exercises that occurred from January 2009 to the present, which included a review of various strategic plan models and approaches, different types of leadership and the fundamental tasks of leaders. In discussing deliverables such as timing, the group decided upon a goal based approach to develop the County's strategic plan. Ms. DeNero read aloud the Mission Statement that was developed by the group.

Ms. DeNero moved to item 10B, which was a communications class entitled "Success Signals." Each person participating in the class was requested to fill out a Success Signals profile sheet to identify their dominant personality traits. The intent of the class was about the importance of communication and the need to understand other people's communication styles. Ms. DeNero stated, "Your communication style is not what you say, but how you say it." There were four personality groups with each group being identified by a color. Based on the information provided on the profile sheet, each participant was identified as falling into a particular color. The participants broke into one of four color groups. Then Ms. DeNero led a discussion on the strengths/weaknesses of that particular color group and the various ways to communicate with someone who is of another color group. At the conclusion of the exercise participants felt they gained a better understanding of new methods to communicate with people whose personalities differed from theirs. The Board thanked Ms. DeNero for presenting the class.

There being no further business to come before the Board of Supervisors, the meeting adjourned at 3:23 p.m.

APPROVED:

Shirley L. Dawson, Chairman

ATTEST:

Steven L. Besich, County Manager/Clerk