

**BOARD OF SUPERVISORS**

**GILA COUNTY, ARIZONA**

Date: December 13, 2005

**JOSÉ M. SANCHEZ**

Chairman

**TOMMIE C. MARTIN**

Vice-Chairman

**SHIRLEY L. DAWSON**

Member

**STEVEN L. BESICH**

Clerk of the Board

By: Marilyn Brewer  
Deputy Clerk

Gila County Courthouse  
Globe, Arizona

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PRESENT: Jose M. Sanchez, Chairman; Tommie C. Martin, Vice-Chairman; Shirley L. Dawson, Member; Steven L. Besich, County Manager/Clerk; Marian Sheppard, Chief Deputy Clerk; and, Bryan Chambers, 2<sup>nd</sup> Chief Deputy County Attorney.

The Gila County Board of Supervisors met in Regular Session at 10:00 a.m. this date. Steve Besich led the Pledge of Allegiance, and Lyle Johnston of St. Paul's United Methodist Church delivered the Invocation.

Bill Leister, Central Arizona Association of Governments Transportation Director, presented an award letter to the Board for the Arizona Department of Transportation Gateway Enhancement Grant. He stated that competition for these grants is very tough. There were 78 applications received and 32 grants were funded. He thanked Diana Jones, Public Works Grant Writer, for the incredible job she did on this grant. Chairman Sanchez thanked Mr. Leister and Ms. Jones.

Debi Savage, Chief Deputy Treasurer, requested the approval of an Investment Advisory Agreement with Institutional Capital Management, Inc. (ICMI). Chairman Sanchez inquired if this was a new or different Agreement. Ms. Savage advised that this was new to the County. She stated that currently the County has an agreement with Net West, but there was a need to diversify.

She stated that the fee rate for ICMI is the same as Net West, and the fee is deducted from the interest income. Upon motion by Supervisor Dawson, seconded by Vice-Chairman Martin, the Board unanimously approved the Investment Advisory Agreement with ICMI.

At 10:08 a.m., a public auction was held for the sale of real property located in Gila County that was deeded to the State of Arizona in 2005. The Board addressed each of the nine parcels separately. Chairman Sanchez called upon Marian Sheppard, Chief Deputy Clerk, to advise the public of the bidding procedures. Ms. Sheppard also stated that there were 11 parcels for 2005; however, two of the parcels were purchased by Gila County. She also advised that parcel number 206-21-057-4 would not be sold because of incorrect information, and once the information was corrected that parcel would be available for sale at a later date. For each parcel, Chairman Sanchez asked for bids three separate times, with the minimum acceptable bid being the current lien amount. The auction results are as follows:

Tax Parcel #	Lien Amount	Sale Amount	Purchaser's Name
101-09-124-7	\$1,369.88	-	-
101-09-125-0	\$1,369.88	-	-
201-21-087-6	\$ 834.94	-	-
206-18-059-2	\$ 862.79	-	-
<del>206-21-057-4</del>	<del>\$2,180.17</del>	-	<del>Not for sale</del>
207-17-083-5	\$3,705.01	-	-
207-17-116-C-5	\$3,705.01	-	-
208-04-019-9	\$5,433.51	\$29,000.00	Glen Gaddie
304-11-053-B-6	\$ 938.19	-	-

Upon motion by Supervisor Dawson, seconded by Vice-Chairman Martin, the Board unanimously approved the sale of parcel number 208-04-019-9 to Glen Gaddie in the amount of \$29,000.00. No bids were received on any of the other parcels.

Upon motion by Vice-Chairman Martin, seconded by Supervisor Dawson, the Board convened as the Board of Directors of the Gila County Flood Control District. Steve Sanders, Public Works Division Deputy Director, presented a

Floodplain Variance Request submitted by Terry Trinosky for tax parcel number 302-57-010 (Lot 10 Neptune Subdivision, Diamond Star). He stated that two weeks ago this item was tabled by the Board until a meeting could be held with council members of the newly formed Town of Star Valley (previously known as the Town of Diamond Star) on floodplain procedures. Mr. Sanders presented the following information about this request. Mr. Trinosky set up a modular mobile home on the subject property which is in a regulated floodplain area. He came to the County Floodplain Department and requested to set his home at a certain elevation, which was approved. Part of the criteria was for Mr. Trinosky to allow room under the home for possible flooding, which has not been done. Mr. Trinosky has put up skirting and placed fill under the home leaving no room for water flow. Mr. Trinosky has not followed his own submittals in the variance request. Mr. Sanders showed photos to the Board that were taken 10 days ago, which show there is no room under the home for floodwater to pass through. He stated that the County is implementing the guidelines required by the Federal Emergency Management Agency (FEMA). Mr. Sanders stated that the FEMA Region 9 Director told him that in the past when local governments have not used the best information and allowed properties to be set at lower elevations, if FEMA has had to pay for losses, they have gone back at a later date and successfully sued to recover their losses. Chairman Sanchez offered Mr. Trinosky the opportunity to speak. Mr. Trinosky presented a drawing to the Board which he drew to the scale of his neighborhood. He pointed out the neighbor's home which is to the north and stated that the grade goes down a foot to the east. The lot is only 70 feet wide. He stated this was the initial grade which meets the elevation requirements. Mr. Trinosky stated that he did not bring in any fill dirt; the fill dirt was there before and dirt was obtained from excavating and digging the piers. He stated that the dirt berm around the house is 8 to 10 inches high to keep water from collecting under his home in order to avoid moisture and mold buildup and will not stop the water in the event of a flood. Mr. Trinosky stated that the floor is

2 feet higher, and the small deck he built at the front is 6 inches lower than the main floor of the house, but is still 1.5 feet above the flood level. In reference to the skirting, he stated it is a mobile home-type thin plastic skirting with no framing or structure behind the skirting, and it sits in a u-channel and is held in place by 3 spikes that go into the dirt. Mr. Trinosky advised that the skirting would also not stop any flow of water and is purely for aesthetic purposes. In regard to some of the fill under the house, Mr. Trinosky stated that he has no way to remove that fill. Chairman Sanchez inquired whether Mr. Trinosky is current living in the modular home. Mr. Trinosky replied, *“Technically I am not allowed to live there at this time.”* Upon motion by Supervisor Dawson, seconded by Vice-Chairman Martin, the Board approved the Floodplain Variance Request by Mr. Terry Trinosky by a 2-1 vote. Chairman Sanchez voted “nay.” Chairman Sanchez advised Mr. Trinosky to continue his dialog with the County. He asked Mr. Sanders if Mr. Trinosky needs to do anything else in order to obtain his Certificate of Occupancy. Mr. Sanders advised the Board that the Certificate is issued out of the Community Development Division. Steve Stratton, Public Works Division Director, stated that he would notify Community Development today that the variance was approved by the Board. Mr. Trinosky thanked the Board.

Mr. Sanders presented a Floodplain Variance Request submitted by Nathalie Stroup for tax parcel number 302-56-014M (185 North Cornerstone Way, Diamond Star). He stated that Ms. Stroup came to the Floodplain Department requesting a variance and was advised that her mobile home would have to be elevated 4 feet, and on one end it would be 6 feet. He stated that the Stroup home is located in the FEMA floodplain study area and the County is just passing down restrictions established by FEMA. Mr. Sanders stated that he looked at the Stroup home yesterday. The request is for a variance 2 feet above ground. He then showed photos to the Board stating that the home is only 1 foot above ground, and 2 feet at the other end. He stated that this does not follow what the Stroups stated they would do in their

variance request. He stated that per FEMA, in the event flooding occurred, FEMA could sue the County to collect for any damages which would be paid by FEMA. Chairman Sanchez offered Ms. Stroup the opportunity to speak. Ms. Stroup gave the following information. This process began with the County in May 2005, and her information sat in the office of Mr. Darde de Roulhac, Gila County Flood Control District Engineer, until September 2005. When she inquired about her paperwork, she was told by Mr. de Roulhac that it was lost on his desk. During that time, her home sat in two pieces throughout monsoon weather and now has \$5,000 worth of inside damage. She stated, *"We have been uprooted, pushed aside and ignored."* Ms. Stroup stated that all the other homes in that area are 2 feet or less above elevation. Her mobile home frame is 1 foot off the ground, but the floor is approximately 2 feet off the ground, and her front door is 42.5 inches off the ground. She stated, *"There is a foot of fill dirt with cement runners in it that anchors down the center."* Ms. Stroup stated if flooding occurred, *"nothing would be left in the whole area, but I am willing to take that chance."* The last time a flood was recorded in that area was in 1963 and the water was 1 inch over the bank. Ms. Stroup stated that she has asked for original floodplain maps from FEMA or the County to show actual benchmarks, but no one will produce those maps for her. She stated that as the holidays are approaching, she has moved from one home to another while trying to get this variance, and there sits her home unable to be used. Ms. Stroup stated that now the County is saying the frame should be elevated 2 feet, but initially she was told that it was the floor that needed to be elevated 2 feet. She pointed out the floor in the photos to the Board. Chairman Sanchez inquired if Ms. Stroup intends to install collapsible skirting. Ms. Stroup replied in the affirmative. He then inquired if she is living in the home yet. Ms. Stroup replied, *"No, we are homeless."* Chairman Sanchez stated that he is concerned about the allegations that County staff sat on this from May to September, and that Ms. Stroup was told her paperwork couldn't be found on several occasions. He stated, *"If that is going on that would be a concern to this*

*Board.*” He inquired if Ms. Stroup’s trailer has been sitting there all this time. Ms. Stroup replied that the trailer arrived June 20, 2005, and has been sitting there since and was an \$80,000 investment. Chairman Sanchez stated, “*On the timing, when someone buys something like this they should probably spend a whole day to sort out what their responsibilities are and to have things in place prior to bringing the mobile home to the property to ensure that this doesn’t happen. Everything should be in place and ready to go, including from the County level as well as who the home is being purchased from.*” Mr. Stratton advised that Mr. Sanders and Mr. de Roulhac would like to address the Board. Chairman Sanchez and Mr. Sanders reviewed the dates of the various steps taken. Ms. Stroup stated that she was required to submit two sets of plans because the first set was lost. Upon motion by Supervisor Dawson, seconded by Vice-Chairman Martin, the Board approved the Floodplain Variance Request by Nathalie Stroup for tax parcel number 302-56-014M by a 2-1 vote. Chairman Sanchez voted “nay.” Mr. Sanders stated that he would notify the Community Development Division that the Board had approved the variance. Ms. Stroup stated that her home’s electrical and gas lines are ready for inspection and she asked if the County could make it a priority to have them inspected so she could have heat. Steve Besich, County Manager/Clerk, advised that he would make that happen. Ms. Stroup thanked the Board.

Upon motion by Vice-Chairman Martin, seconded by Supervisor Dawson, the Board reconvened as the Board of Supervisors.

John Nelson, Deputy County Manager, requested the approval of a Memorandum of Agreement with Public Sector Personnel Consulting not to exceed \$70,000 to conduct a study to update the County’s Position Classification and Compensation Plan, with the stipulation that effective December 13, 2005, requests for changes in pay will be limited to end of probation, anniversary increases, attainment of certification, time-in grade by prior agreement, or promotion as approved in the adopted 2005/2006 County budget and will remain in effect until completion and implementation of the

classification and compensation study. Speaking on behalf of Mr. Nelson, Jacque Griffin, Assistant County Manager/County Librarian, stated that the Board directed that this project begin as salaries were getting compressed resulting in pay inequities. In October 2005, 3 presentations were made to a committee of elected officials and department heads by companies specializing in personnel salary studies. Public Sector Personnel Consulting (PSPC) was selected by the committee for recommendation to the Board. PSPC has also given a presentation to the Board. If the Agreement is approved, PSPC will make presentations to the managers and staff to start the process, which will be completed within 90 days. Vice-Chairman Martin stated that the Board should hold a workshop to make decisions on how the program will be implemented. She stated, *“What we do in the next 6 weeks will make or break this over the next 10 years. I would also like to help shepherd this process through to the staff and get it to where the Board and the employees trust the process and should be presented exactly how it’s intended to be looked at for both equities and inequities.”* Vice-Chairman Martin believes that PSPC is the best choice because PSPC’s program has ways to account for all the variables. Supervisor Dawson stated that in the last salary study, she believes the implementation is where it fell apart. She stated that Vice-Chairman Martin has stated that the County may not implement the entire program. Vice-Chairman Martin explained that if an employee is way out of line in their salary she is not sure that person can be brought completely on line in the first year for lack of funds. She believes the employees furthest from their correct salary should be brought into line first, although the Board has not discussed this as a Board and how the program could be implemented. She reiterated that the program may not be brought fully on line in the first year. Supervisor Dawson expressed her support of PSPC’s program. Depending on the results of the study and after meeting with PSPC, Supervisor Dawson stated that it is her understanding that no employee’s salary will be cut; however, some salaries may be frozen, including COLA increases. She believes implementing the

program will be a key factor toward assuring employees that this will be an equitable program. Vice-Chairman Martin stated that the Board needs to make all the necessary decisions prior to implementation in the fairest way possible before personalities enter into the picture. She believes the Board needs to get into the funding of this program before knowing those positions that are out of line. Chairman Sanchez stated that in reviewing the scope of services to be provided by PSPC, which includes staff training and one year of support, there will be some support included in the \$70,000 fee. He stated that there are 250 job classifications and 150 interviews of staff will be conducted by PSPC. Ms. Griffin inquired if the Board would like her to read aloud the scope of PSPC's Agreement. Chairman Sanchez replied in the affirmative. The Board discussed the stipulation whereby requests for changes in pay will be limited effective today and remain in effect until completion and implementation of the study. Supervisor Dawson made the motion to approve the Memorandum of Agreement with Public Sector Personnel Consulting in an amount not to exceed \$70,000, and with the stipulation as noted above. Vice-Chairman Martin inquired if Supervisor Dawson would include in her motion, that if the Board has overlooked anything in the stipulation, the Board would hear it on an individual basis. Supervisor Dawson stated, *"No, I think that would limit things. If there's a problem Mr. Besich could bring it to the Board. I think the staff worked on this wording, and it is well worded and should be left alone."* Chairman Sanchez asked for a second to Supervisor Dawson's motion. The motion died for lack of a second. Vice-Chairman Martin made the motion that it would contain the same verbage as the first motion with the addition that any other overlooked stipulations could be brought to this Board. Chairman Sanchez seconded the motion, which passed with a 2-1 vote. Supervisor Dawson voted "nay."

Marian Sheppard, Chief Deputy Clerk of the Board, requested the award of Call for Bids No. 103105-1, an annual contract for all advertising, publications and printing required to be done or made by all Gila County

departments. She stated that the contract will be for the period January 1, 2006, through December 31, 2006. Ms. Sheppard advised of the statutory requirements whereby the County is required to solicit bids for this contract on an annual basis. Two bids were submitted, as follows: 1) Arizona Silver Belt at a rate of \$2.58 per column inch, and 2) Payson Roundup at a rate of \$2.85 per column inch. Ms. Sheppard stated that she received a call from the Copper Belt Newspaper; however, they did not qualify to bid. She advised that in previous years, the price per column inch only applied to legal and classified ads; however, beginning this contract year the price per column inch will apply to all newspaper publications to include legal ads, classified ads, display ads, articles, etc. Ms. Sheppard recommended that the Arizona Silver Belt be awarded this year's contract. Upon motion by Supervisor Dawson, seconded by Vice-Chairman Martin, the Board unanimously awarded Call for Bids No. 103105-1 to the Arizona Silver Belt at a rate of \$2.58 per column inch.

Chairman Sanchez stated that a sealed bid was submitted for the purchase of tax parcel number 207-17-057, which is owned by the State of Arizona. Chairman Sanchez called on Ms. Sheppard to speak to the issue. Ms. Sheppard advised that the County's sealed bid process is used to place bids on State-owned parcels of land which are listed on the County's Back Tax Land List. These properties were not previously sold at the Supervisors' annual tax sales. She also explained that the County currently has a policy which states that a person may submit a bid for an amount less than the total lien amount if the person can show ownership of adjoining property at the time the sealed bid is submitted. She stated that the County Assessor and County Treasurer have reviewed the subject property and are in favor of selling the property for an amount less than the total lien amount. Ms. Sheppard presented the Board with a map and photographs of the parcel which is located in Globe, Arizona. She advised that the lien amount on the property is \$673.05. She then opened the sealed bid envelope and read aloud the bid slip which stated that a bid in the amount of \$500.00 was submitted by Ryan J. and Stacey H. Murry,

husband and wife. Supervisor Dawson expressed her personal opinion that any interested person should be encouraged to pay the total lien amount. Ms. Sheppard replied that it is her responsibility to inform any interested person of the Board's policy regarding adjoining land ownership. She stated it is a "win-win" situation for the County if an individual who has adjoining property purchases the State-owned land. She further advised that once the sale is made, the purchaser is encouraged to pursue merging the two parcels of land with the County Assessor. In doing so, work is reduced for both the Assessor and Treasurer. She stated, "*This is more like an incentive that we offer to the public.*" Ms. Sheppard stated that she doesn't recommend anything other than to advise citizens of the Board's policy. Vice-Chairman Martin inquired if the Board should change the policy. Supervisor Dawson replied, "*Yes, I don't understand any piece of property being worth less than the lien (amount). I don't know what we have to do to change this policy but I would appreciate considering that.*" Ms. Sheppard stated that she understands the Board members' concern to try and obtain at least the amount of back taxes. She added that approximately 9 years ago when she entered this position, there was no written policy for the sale of State-owned land and previous Boards of Supervisors routinely sold State-owned properties for as little as \$25.00, regardless of the lien amount and if a person owned adjoining property. Ms. Sheppard advised that she has put forth an extreme amount of time and energy to make the process fair for not only the County but for perspective buyers. She stated that the previous Board adopted the current policy for selling State-owned land and that said policy could always be changed by the current Board. Upon motion by Vice-Chairman Martin, seconded by Supervisor Dawson, the Board unanimously accepted the bid of \$500.00 from Ryan J. and Stacey H. Murry for the purchase of tax parcel number 207-17-057.

Steve Besich requested the adoption of the following four policies that will apply Countywide: Request for Public Records, Procurement of Professional Services, Accepting and Administering Grants, and Disclosure of

Conflicts of Interest. He stated, “As the new Board came on and direction was given to the staff by the new Board, some of the things that appeared to be causing major problems or concerns as we were trying to conduct the business of the people was how effectively and actively do we present things. How do we go about buying things and how do we provide specific services?” Mr. Besich stated that a staff committee was put together that consisted of division and deputy directors and others to review current policies, the law and how business was being conducted. He credited Marian Sheppard for writing these policies and correcting draft after draft, in addition to her regular duties, and then went the “extra mile” of getting courtesy copies to all the elected officials for their review and input. Mr. Besich stated the policies were then submitted to the County Attorney’s office to ensure that all the legal data was proper. Supervisor Dawson had a question on the Commercial Public Records Request. Ms. Sheppard explained that a request is commercial when it is determined that the person or company making the request for information will get monetary gain from having that information. She explained that this policy was implemented Countywide in 2002 after approval by the Board, and no changes have been made to this policy other than the format and numbering system for Countywide policies. Supervisor Dawson inquired if the media would be a commercial request since they are going to gain customers by broadcasting the information. Bryan Chambers, 2<sup>nd</sup> Chief Deputy County Attorney, replied that there is case law that the news media does not make commercial requests. He stated that if the media is making a request in the course of their business, regardless of the argument, it is not commercial. So the media is excluded by law from commercial requests. Mr. Chambers then gave an example to the Board. Supervisor Dawson also questioned about the fees, which Ms. Sheppard explained. Mr. Besich then provided an overview of the next three policies: Procurement of Professional Services, which can be used as a reference for department heads and elected officials; Accepting and Administering Grants; and, Disclosure of Conflicts of Interest. Vice-Chairman

Martin, Supervisor Dawson and Ms. Sheppard entered into a conversation on the purpose of the policies. Vice-Chairman Martin expressed a concern that another level of bureaucracy is being added, and Supervisor Dawson expressed a concern that the process would be slowed down, especially for grant applications. Ms. Sheppard clarified to both Board members that the establishment and implementation of each of these policies were either requested or a directive was given by the Board earlier this year. Chairman Sanchez inquired whether there is a plan for making everyone aware of the new policies, once adopted by the Board. Mr. Besich stated that the newly adopted policies will be distributed to all department heads and elected officials and would remain on file in Ms. Sheppard's office. Supervisor Dawson stated that the Conflict of Interest policy should be included in training for newly elected officials, and needs to be clearly stated as to how to avoid any potential conflict of interest. She stated this also needs to be part of Mr. Besich's responsibility as County Manager in seeing that new employees also receive this training. Mr. Chambers stated that elected officials are aware of the campaign disclosure laws, but these Conflict of Interest laws are in addition to the campaign disclosure laws. Upon motion by Supervisor Dawson, seconded by Vice-Chairman Martin, the Board unanimously adopted the four policies.

Steve Stratton requested authorization to advertise Call for Bids No. 0102405-01 for the purchase of bulk fuel and lubricants with deliveries to various fueling sites located within Gila County. He presented the Board with a packet of information stating that the previous packet provided to the Board had incorrect advertising dates. This is a one-year contract with two one-year extensions. Upon motion by Vice-Chairman Martin, seconded by Supervisor Dawson, the Board unanimously authorized the advertisement of Call for Bids No. 0102405-01.

Upon motion by Supervisor Dawson, seconded by Vice-Chairman Martin, the Board unanimously approved Consent Agenda items A-E, as follows:

- A. Approved the appointment of the following Gila County Democratic Party precinct committeemen: Michael A. Pastor for the Globe #5 precinct, Josephine Q. Alvarez for the Payson #1 precinct, and Bernard Stephen Cullen for the Globe #4 precinct.
- B. Approved a request by Bustle & Boots to rent the Exhibit Hall at the Fairgrounds for a square dance to be held on Friday and Saturday, October 20 and 21, 2006.
- C. Approved the November 2005 monthly departmental activity report submitted by the Globe Regional Constable.
- D. Approved the personnel reports/actions for the week of December 12, 2005, as follows:

Departure from County Service:

- 1. County Surveyor – Engineering – 12-15-05 – Engineering Fund  
Evarit Bunger – Hire 09-16-96 – Resigned for personal reasons
- 2. Juvenile Detention Officer I – Probation – 11-21-05 – General Fund  
Thomas Hernandez – Hire 08-07-02 – Resigned – reason unknown
- 3. WIA One-Stop Specialist – Community Services – 12-02-05 – Grant Fund  
Debora Briseno – Hire 05-12-03 – Resigned for other employment
- 4. Laborer (3 positions) – Constituent Services II – 12-16-05 – Constituent Services II Fund – Carl Russell, Tony Guerrero, Viviano Bracamonte – temporary positions

Hire to County Service:

- 5. District III District Services Coordinator – Board of Supervisors – 12-12-05 – General Fund – Liza Carrillo – Temporary to Regular Status

Departmental Transfer:

- 6. Executive Assistant – School Superintendent to Clerk II – Payson Constable – 12-12-05 – General Fund – Cheryle Wood

End Probationary Period:

- 7. Clerk III – Recorder – 12-12-05 – General Fund - Crystal Slaughter
- 8. Public Health Nurse I – Health – 12-07-05 – Health Services Fund -

Marguerite Loughran

9. Plan Reviewer/Bldg. Inspector III – Community Development – 12-12-05  
– General Fund – Scott Buzan

Position Review:

10. Anniversary Date Increase – 12-12-05 – Samson Arney, William Seeley,  
Larry Pontel, Elizabeth Simpson, Judith Hood, Betty Gallo
11. Anniversary Date Increase – 12-26-05 – Michael Sermenon, Joann  
Minchew, Irene Mata, Vicky Cruz
12. Anniversary Date Increase – 11-28-05 – Heather Ramsey, Judith  
Bourland, John Castaneda

**SHERIFF'S PERSONNEL ACTION ITEMS**

Departure from County Service:

13. Deputy Sheriff (Cpl.) – Payson S.O. – 12-23-05 – General Fund -  
William Lee – Hire 12-12-88 – Retirement
14. Deputy Sheriff (Det.) – Globe S.O. – 12-15-05 – General Fund -  
Mark Guemes – Hire 08-11-03 – Resigned for other employment

Departmental Transfer:

15. Dispatcher II to Dispatcher-911 – Globe S.O. – 12-12-05 – General Fund  
- Sue Henderson

E. Approved the finance reports/demands/transfers for the week of December 12, 2005 (separate handout), as follows: \$812,450.33 was disbursed for County expenses by voucher numbers X148501 through X148577, X148579 through XX148580 and X376146 through X387362. The hand-issued warrants listing is as follows: X376145 in the amount of \$983.96.

**(An itemized list of vouchers is permanently on file in the Board of Supervisors.)**

At this time each Board member and the Chief Administrator were presented the opportunity to give a brief summary of current events as allowed by A.R.S. §38-431.02(K).

There being no further business to come before the Board, Chairman Sanchez adjourned the meeting at 12:15 p.m.

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Jose M. Sanchez, Chairman

ATTEST:

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Steven L. Besich, County Manager/Clerk